



## **Youth Support Worker CCSS Employment Opportunity**

Do you love working with youth and supporting the community? Are you a creative who is keen to develop fun activities and programs? Do you want to be a part of a collaborative team?

CCSS is looking for a self-motivated individual to join the team as a Youth Support Worker in fall 2024. Working as a part of a team, the employee is responsible for supervising and engaging youth attending our drop-in Youth Centre. The Youth Support Worker will also develop and facilitate drop-in programming and activities on an ongoing basis.

### **What we offer:**

- Part-time and casual positions
- \$25.75/hour
- Supportive environment to try new ideas and learn together
- Training and education

### **What we are looking for:**

- At least one year experience working with youth aged 11 to 15
- Excellent interpersonal skills, with the ability to establish positive relationships with youth
- Ability to work with youth in a respectful, non-judgmental, and consistent manner
- Ability to develop and facilitate programming based on needs and interests of participants
- Effective leadership and communication skills: ability to facilitate group discussions, handle potentially sensitive incidents and resolve conflict
- A willingness and demonstrated ability to work as a team member
- Self-directed and able to work with minimal supervision
- Must be available to work late afternoon/early evenings

## **Education & Training Requirement**

- Educational background in a relevant field of study
- First Aid (OFA Level 1 or equivalent)
- Nonviolent Crisis Intervention Training

## **Core Responsibilities**

- Provide supervision and meaningfully engage youth attending Youth Centre
- Develop and facilitate drop-in activities (ie. pool tournament, games night, arts & crafts, skills workshops)
- Evaluate and adjust programming based on needs of participants
- Develop and maintain positive relationships with youth
- Provide “next steps” information and/or referrals to youth seeking extra support
- Maintain daily records as required
- Attend any training or meetings as designated by the Executive Director
- Maintain cleanliness of Youth Centre

## **Other Information**

Successful applicants will be required to provide a criminal record clearance.

We recognize that our different backgrounds, experiences, and perspectives allow us to find better ways to approach challenges and champion new ideas. Excited by this opportunity? If your previous experience doesn't perfectly match the listed requirements, we encourage you to still apply.

## **How to Apply**

Please email resume and cover letter to [director@ccssociety.org](mailto:director@ccssociety.org) with subject line 'Youth Support Worker Application'. The cover letter should clearly articulate why you are a good fit for the position. Applications will be reviewed as they are received. Position will remain open until filled. Our sincere appreciation to all those expressing interest, however, only those applicants invited for an interview will be contacted.

The hiring process at CCSS can take anywhere from 2-4 weeks. The HR Committee will review applications and contact those that have been shortlisted for an interview.